



2955 North Main Street • Kennesaw, Georgia 30144

Phone #770-422-3254 Fax #770-427-2332

[www.fbcskennesaw.com](http://www.fbcskennesaw.com)

### **PURPOSE**

First Baptist Christian School is a ministry of Kennesaw First Baptist Church. The school is one arm reaching into the community to touch people where they live, work, learn, struggle, and play leading them to a deep personal relationship with Jesus Christ.

The church, the school and parents maintain necessary and equal purposes:

- The church's role is to provide Godly counsel in educational matters.
- The school's role is to provide spiritual and academic excellence.
- The parent's role is to choose a church and a school that closely matches their own values and beliefs.

### **MISSION**

Our mission is to partner with parents to equip learners to face the challenges of life God's way.

First Baptist Christian School is a place that:

- Supports parents and guardians in their God-given responsibility to nurture and train their children.
- Equips learners with tools that are necessary to realize their God-given potential, spiritually, academically, socially, emotionally and physically.
- Enrolls learners from a diverse population - economically, socially and educationally - who can be successful while accomplishing a challenging curriculum.
- Develops character in students, which enable them to meet the challenges that life brings their way.
- Teaches learners using God's direction found in the Bible, so they will know God's way.

Teacher applicants should include transcripts and three letters of reference with the application.

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Position Desired: \_\_\_\_\_ Application Date: \_\_\_\_\_

FBCS is an equal opportunity employer. It does not discriminate in hiring or promotion on the basis of age, race, sex, color, creed, national origin, handicap or disability. It also does not tolerate remarks or statements that indicate discrimination on any of those bases.



**EMPLOYMENT APPLICATION**  
**First Baptist Christian School**  
**2958 North Main Street, Kennesaw, GA 30144**  
**Tel. 770-422-3254 Fax 770-427-2332**

Please print in black ink or type. Complete all information. If something does not apply, indicate by writing N/A on the application.

Name (Last Name, First, Middle Initial)	Preferred Name	Social Security Number	Date
Street Address	Apartment Number	City, State, Zip Code	
Home Phone	Cell Phone		
<b>List previous street addresses for the last 10 years.</b>			
Street Address	Apartment Number	City, State, Zip Code	Dates occupied
Street Address	Apartment Number	City, State, Zip Code	Dates occupied
Street Address	Apartment Number	City, State, Zip Code	Dates occupied
Street Address	Apartment Number	City, State, Zip Code	Dates occupied
<input type="checkbox"/> any of the following which apply to you: <input type="checkbox"/> 21 or Older <input type="checkbox"/> Christian <input type="checkbox"/> Church Member <input type="checkbox"/> Eligible to Work in U.S.			
Position Desired			
Desired Start Date _____			
<input type="checkbox"/> Type of Work Desired: <input type="checkbox"/> Full-Time <input type="checkbox"/> Temporary-Hours <input type="checkbox"/> Part-Time <input type="checkbox"/> Summer			
Highest Education Level:			
High School: 1 2 3 4 5 6 7 8 9 10 11 12      College: 1 2 3 4      Other: _____			
If not a High School graduate, do you have a GED certificate? <input type="checkbox"/> Yes <input type="checkbox"/> No			
SCHOOL NAME, CITY, AND STATE	DEGREE	DATE EARNED OR EXPECTED	CUMULATIVE GRADE POINT AVG.      GRADUATED (Y/N)      MAJOR
High School			
College			
College			
Graduate School			
Seminary/Bible Institute			
Trade/Technical School			
Are you Presently Attending School? If Yes, School Name and Address:			
<input type="checkbox"/> Yes <input type="checkbox"/> No			
Other			
License or Certification? If Yes:			
Type: _____		Identification Number: _____	
<input type="checkbox"/> Yes <input type="checkbox"/> No Issue Date: _____		Issued By: _____ Expires: _____	



First Baptist Christian School  
Statement of Faith

We believe:

1. The Holy Bible is inspired by God, completely infallible and inerrant, and is the authoritative word of God; therefore, it is the basis on which education stems.  
(1 Peter 1:21)
2. One God is eternally existent in three persons: God the Father, God the Son, and God the Holy Spirit. (Gen. 1:1)
3. God created man in his own image. When man brought sin into the world a renewing of the mind was required for man to transform into God's image. God created all of creation by His direct act, not evolution. (1 Cor. 3:18; Col. 3:10; Gen. 1:26-27)
4. God is omnipotent. God is sinless, and through His Son, Jesus, gave a sinless example of life on earth by which we should pattern our own lives. Miracles occurred through Jesus Christ. Jesus Christ was born of a virgin, Mary. Jesus Christ died to save us from our certain death. Jesus Christ arose and ascended to Heaven to serve and live at the right hand of God, the Father. God will return to earth in the form of His Son, once again. (Rev. 19:11)
5. God desires His believers to join together in Christian love and spiritual unity in the name of Jesus Christ. It is our duty to promote harmony. (Ps. 133)
6. God lives within each and every Christian; He enables us to live as He would have us live. (Rom. 8:11-13)
7. Adam and Eve yielded to the temptation of Satan and became fallen creatures. All men are born in sin. Salvation is based upon our belief in Jesus Christ and through faith, knowing that He, God's Son, died on Calvary's cross so that we may have everlasting life through Him. Upon this faith and belief, we may be spiritually born again by God's grace. (John 3:16)
8. Baptism by immersion represents the act of death to the old life, burial, and resurrection into the new life of Christ, which was the example Jesus Christ gave us. Therefore when we accept, by faith and belief, Jesus Christ, we follow His example of baptism by immersion. (Rom. 6:4-5)
9. Each learner should hear how to come to know Jesus Christ as Lord and Savior and to be challenged to meet life with God given character traits. (Mt. 18:14)

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Signature

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Date

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## Administrative and Instructional Staff Information Sheet

Name \_\_\_\_\_ Date \_\_\_\_\_

1. Describe your acceptance of Jesus Christ as your personal Savior.
  
2. Describe your sense of leading by God to serve Him in a Christian school, including your leading to serve in *this* Christian school.
  
3. In what ways has God gifted you for teaching and/or administration and/or serving?
  
4. List memberships in professional educational organizations. Include other professional affiliations relevant to your teaching/administrative responsibilities at the school.
  
5. Describe the significant professional developmental activities in which you have been involved in the last two years (e.g., attending/leading seminars/institute/conferences, reading professional journals, working on committees).
  
6. Describe your performance evaluations.
  - a. How and by whom have you been evaluated?
  - b. When and how often have you been evaluated?
  - c. How has your performance evaluation improved your effectiveness as a teacher or Administrator?
  
7. Identify some ways you sense God's particular blessing on your ministry.

**Application for Employment  
First Baptist Christian School**

**Applicant Authorization Form**

I have made application for a position with First Baptist Christian School. I authorize First Baptist Christian School to inquire about my work and personal history and to verify all data given in my application for employment, related application documents, and my oral interviews. I understand that a criminal and credit check will be conducted prior to employment.

I authorize the release and giving of any information requested by First Baptist Christian School such as employment records, performance reviews, and personal references whether such information is favorable or unfavorable to me.

I release any person, organization, or company from any and all liability, claims or damages that may directly or indirectly result from the use, disclosure, or release of any such information by any person or party, whether such information is favorable or unfavorable to me.

I further waive the right to ever personally view any references given to First Baptist Christian School.

I further certify that I have carefully read and do understand the above statements.

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Applicant's Name (Print)

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Applicant's Signature

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Applicant's Social Security Number

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Date

**DHR Required  
Statements for Employee File**

I have never been shown by credible evidence (e.g., a court of jury, a department investigation or other reliable evidence) to have abused, neglected or deprived a child or adult or to have subjected any person to serious injury as a result of intention or grossly negligent misconduct as initially evidenced by an oral or written statement to this effect.

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Signature

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Date

I am not suffering from any physical handicap or mental disorder, which would interfere with my ability to perform adequately the job duties of providing for the care and supervision of the children in the school in accordance with DHR guidelines.

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Signature

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Date

I understand that any information that is falsely presented or that any information to the contrary on the above statements can and will result in immediate termination. I also understand that any falsification of information regarding my qualifications as noted on my application will result in my immediate termination.

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Signature

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Date

**Reference Information**

Reference for \_\_\_\_\_ Date \_\_\_\_\_

Reference by \_\_\_\_\_ Time \_\_\_\_\_

Requested by \_\_\_\_\_ Phone \_\_\_\_\_

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How long have you known applicant? \_\_\_\_\_

What is the nature of your relationship? \_\_\_\_\_

Does applicant appear to be in good health and physically and mentally able to care for children?

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How often have you observed applicant with children? \_\_\_\_\_

How would you rate applicant's general interest in children? \_\_\_\_\_

How would you rate applicant's understanding of children and their special needs?

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How does applicant handle the discipline of children?

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How does/did applicant relate to the parents of his/her classroom?

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How was/is applicant's relationship to other staff/people?

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How is/was applicant's attendance? \_\_\_\_\_

How often is/was applicant late? \_\_\_\_\_

Has this person ever been suspected or convicted of child neglect or abuse?

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Would you permit this person to care for your child? \_\_\_\_\_

Is there anything you would like to add? \_\_\_\_\_

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